

BEHAVIOR CODE POLICY Memorandum

BARBARA MOSCATO BROWN MEMORIAL LIBRARY

Policy added to Bylaws on December 5, 2017

Page 1 of 3

These rules are adopted in support of the safe, secure, and undisturbed use of the Library. "Library" shall be construed to mean the Barbara Moscato Brown Memorial Library building and property.

Adults accompanied by children must ensure Behavior Code compliance by the children.

The following are prohibited in the Library:

1. Acts prohibited by the Crimes Code of Pennsylvania or any ordinance of the City and/or County of Cameron.
2. Behavior that is inflammatory, or offensive to, or interferes with, others in the Library as determined by staff.
3. Interference with operation of, or abuse of, Library equipment.
4. Interference with the staff's public service duties, or harassment of the staff.
5. Defacing or destroying Library property or property of other persons.
6. Bicycles, skateboards, skate and other sports equipment.
7. Tobacco use, in or just outside of the Library.
8. Consumption of food or beverages in public areas except when it is an appropriate part of an event.
9. Persons not wearing a shirt or shoes.
10. Pets or animals except service animals, or except when part of an event scheduled in a Library program.
11. Audible use of radio/ tape players except when part of an event scheduled in a Library meeting room.
12. Any misuse of the public restrooms including but not limited to bathing or doing laundry.
13. Prohibited offensive weapons (as defined in 28Pa.C.S.908 and including in part, firearms, knives, bombs, grenades and black jacks.)
14. Persons whose bodily hygiene is so offensive as to unreasonably interfere with other patron's enjoyment of the library may be required to leave the building.
15. Display or dissemination of sexually explicit or suggestive materials on Public Internet Stations.
16. Use of electronic devices (e.g. cell phones, pagers, etc.) Except in the lobby or foyer areas of the Library. Devices used by police, medical and/or emergency personnel are exempt from this rule.

17. Soliciting, selling, fundraising, campaigning, lobbying, conducting surveys, petitioning, proselytizing, or any similar activities directed toward staff or public. The only exceptions are activities undertaken by the Library or for Library-related purposes.

Anyone committing an infraction (except Section 14, where the enforcement is stated in the section) of this Behavior Code will be dealt with as follows:

First infraction – (1) A warning from Library staff, unless the infraction disrupts use of the Library by others, in which case ejection from the premises for the remainder of the day will occur.

Second infraction – (1) A warning from Library Staff; (2) Ejection from the Library for one month; (3) Issuance of a copy of this Behavior Code.

Third infraction – (1) Expulsion from the Library for six months; (2) Issuance of a certified letter giving notice, and a copy of this Behavior Code. Re-entry on Library property will be permitted only if accompanied by a signed copy of this Behavior Code. Board of Director confirmation of the expulsion at its first subsequent meeting.

Fourth infraction – (1) Expulsion from the Library for one year; (2) issuance of a certified letter giving notice, and a copy of this Behavior Code. (3) Board of Directors notified of the one-year expulsion. Re-entry and reinstatement will be permitted if application is made to the Board of Directors, but only if the Board of Directors then determines that re-entry and re-instatement are warranted.

Fifth infraction – (1) Permanent expulsion from the Library; (2) Issuance of a certified letter; (3) Notification of the Board of Directors at its first subsequent meeting; (4) Documentation of the case placed on permanent file.

IF THE INFRACTION IS CRIMINAL IN NATURE OR IS THREATENING TO OR ENDANGERS OTHERS OR IS DESTRUCTIVE TO P ROPERTY, OR IF THE LIBRARY STAFF'S AUTHORITY TO ADMINISTER THIS CODE IS CHALLENGED OR HINDERED BYA PERSON COMMITTING AN INFRACTION, OR BY INTERFERENCE FROM OTHERS, THE POLICE WILL BE SUMMONDED AND EJECTION OR EXPULSION WILL BE IMMEDIATE.

I have read and understand this Code of Behavior and agree to abide by it.

-----Date -----Signature

Approved by

Barbara Moscato Brown Memorial Library Board of Trustees

Date__12/5/2017_____